

APRIL W. EVANS, PHD

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EXPERIENCE

Science Writer, GS-1083-12

February 2022 – May 2022

Pacific Northwest Research Station, Communications and Applications

Hours Per Week – 40, 120-Day Detail

Supervisor: Kaari Carpenter, 503-410-4741

Okay to contact Supervisor

The Pacific Northwest Research Station is a leader in the scientific study of natural resources. The station generates and communicates impartial knowledge to help people understand and make informed choices about natural resource management and sustainability. The Communications and Applications group (CAP) communicates science through printed publications, Web content, online graphics, video, social media, workshops, and partnership and education programs. As a Science Writer I produced high quality documents and communications for the target audience of policymakers, interagency resource managers, and the public.

Major Duties and Responsibilities

- Collaborating with Station Science Programs, scientists, and partners
- Writing, editing, and preparing complex biological, physical, and social science articles and other materials into easily understood text
- Reviewing documents for completeness, tone, and context
- Working as team member with writers, editors, scientists, and visual information specialists to produce printed and online publications (Web content, infographics, newsletters, brochures)
- Maintain current, and develop new, science/manager partnerships to synthesize science findings through science writing

Notable Accomplishments

- Developed credible, respectful, and productive relationships with PNW Station scientists, editors, and public affairs specialists
- Shared knowledge and best practices between the PNW Station and the Enterprise Program
- Developed content for the West-side Fire and Carbon Initiatives

Technical Writer-Editor, GS-1082-11

April 2018 – Present

WO Business Operations, Enterprise Program

Hours Per Week – 40

Supervisor: Cristi Corey-Luse, 559-359-5608

Okay to contact Supervisor

The Enterprise Program is a Washington Office Directorate that provides services and products that contribute to sustaining the health, diversity, and productivity of the Nation's Forests and Grasslands to meet the needs of current and future generations. Enterprise specialists are a force multiplier providing critical capacity and expertise to Forest Service units. During my three years as a writer-editor with Enterprise I have provided editing services for more than 90 NEPA projects.

Major Duties and Responsibilities

- Writing, editing, and formatting more than 30 large-scale NEPA documents annually (environmental impact statements, environmental assessments, categorical exclusions, and forest plan documents)
- Reviewing and editing specialists' resource reports, biological assessments, and biological evaluations
- Preparing and reviewing more than 10 final NEPA documents annually (Decision Memo, Decision Notice and Finding of No Significance, and Record of Decision)
- Coordinating with the interdisciplinary team to ensuring project compliance with environmental laws, regulations, and policies, including section 508 compliance
- Providing support to resource specialists on interdisciplinary teams and contributing to NEPA process from start to completion
- Preparing objection responses and participation in forest plan revision processes
- Serving as Project Manager for five projects in multiple resource areas (Communication, Education, & Training and Projects & Planning), developing cost estimates, and project management plans
- Providing consultation and recommendations to Line Officers, agency experts, and Regional Program Directors on strategy for project completion
- Engagement with Regional and Washington Office partners to increase collaboration and new partner relationships for the Enterprise Program

Notable Accomplishments

Inclusion:

- Mentored employees for technical writing and editing policy and standards
- Helped stand up the Enterprise Program Multicultural Action Committee
- Developed the Enterprise Program Multicultural Action Committee SharePoint Site
- Successful project management of a Communication, Education, & Training project agreement with WEPO
- Lead writer-editor for the WO Conservation Education Strategy
- Diversity, Equity, & Inclusion weekly update for Projects & Planning group

Leadership:

- Selected for the Forest Service Middle Leader Program, Virtual Cohort, February -May (2022)
- Developed templates for Regional and National use
- Participated in the Enterprise 3.0 Change Team for Business Operations; lead writer-editor for the Enterprise Program Vision, Mission, and Strategic Plan; developed Enterprise Program Area Management Plan template
- Co-lead of the Communication, Education, & Training Community of Practice
- Developed the Communication, Education, & Training SharePoint Site
- Developed credible, respectful, and productive relationships with internal Agency partners (Forest Service units, Washington Office programs)

Safety:

- Created safety shorts for Projects & Planning group annually
- Provided editing services for the Enterprise Program COVID FAQs and Bi-weekly email updates

Adjunct Professor

December 2021 – Present

Virginia Tech, Center for Leadership in Global Sustainability

Hours Per Week – 10

Supervisor: Kieran Lindsey, 571-858-3338

Okay to contact Supervisor

Instructor for Global Sustainability Systems course in the online Master of Natural Resources program in the Center for Leadership in Global Sustainability.

Major Duties and Responsibilities

- Developing course content for 14 weeks of study
- Leading and advising 36 students
- Providing relevant case studies that demonstrate the current best management practices in sustainable natural resource management from a public land perspective
- Planning, scheduling, and grading assignments

Notable Accomplishments

- Building rapport with students and helping retention in the program
- Sharing knowledge of land management agencies and encouraging future public land stewards

Environmental Coordinator, GS-401-12

March 2020 – July 2020

WO Business Operations, Enterprise Program

Hours Per Week – 40, 120-Day Detail

Supervisor: Rachel Hohl, 928-266-6279

Okay to contact Supervisor

Successfully led and advised four distinct NEPA interdisciplinary teams located on four separate forests, across three regions (three environmental assessments, one categorical exclusion) and served as the project manager.

Major Duties and Responsibilities

- Environmental Coordinator for three environmental assessments and one categorical exclusion
- Prepared and reviewed two Decision Notice and Finding of No Significance documents
- Independently coordinated and managed four complex environmental analysis projects
- Led and advised four distinct interdisciplinary teams in the preparation of a categorical exclusion and three environmental assessments
- Ensured land and resource management projects complied with environmental laws, regulations, and policies
- Reviewed specialists' resource reports, biological assessments, and biological evaluations
- Served as Project Manager for four NEPA projects and developed project management plans
- Provided consultation and recommendations to Line Officers, agency experts, and Regional Program Directors on strategy for project completion

Notable Accomplishments

- Served on the Region 4 Forest-wide Prescribed Fire project phase 1 team, and as an Environmental Coordinator and team lead for phase 2.
- Completed the Cienega Creek FireScope project environmental assessment.

Tongass National Forest, Ketchikan Misty Fjords Ranger District, Ketchikan, AK

Hours Per Week – 40

Supervisor: Daryl Bingham, 906-428-5835

Okay to contact Supervisor

At almost 17 million acres, the Tongass National Forest is the largest National Forest in the United States. The Ketchikan Misty Fjords Ranger District encompasses about 3.25 million acres on the southeastern end of the Tongass National Forest and includes the glacier-sculpted Misty Fjords National Monument Wilderness. Successfully managed and administered a special use program of work on the Ketchikan Misty Fjords Ranger District, including more than 80 recreation, lands, minerals, and FERC permits.

Duties and Responsibilities (GS-11)

- Independently planned, coordinated, and managed more than 80 complex projects for a district special uses program (recreation and lands)
- Led and advised more than six interdisciplinary teams in the preparation of categorical exclusions and environmental assessments
- Coordinated NEPA for land and resource management projects and ensured compliance with environmental laws, regulations, and policies
- Served as Project Manager and project contact
- Advised Line Officer on issues and affected resources
- Develop final NEPA and permit documents for special uses projects
- Consulted with agency experts, Line Officers, Regional Program Directors, state departments, Federal government partners
- Database management (SUDS), cost recovery, inspections, annual evaluations, and billing
- Producing Minimum Requirements Decision Guide analysis document for projects in wilderness
- Community outreach and partnership coordination

Notable Accomplishments (GS-11)

Inclusion:

- Mentored three new specialists for recreation special uses
- Served on four hiring panels for the District and one hiring panel for the Chugach National Forest
- Built credible, respectful, and productive relationships with permittees, local, State, and Federal leaders

Leadership:

- Completed Region 10 New Leader Training Program
- Selected for WO Shadowing Week for Realty, Lands, & Special Uses
- Facilitated District training for lands special uses
- Developed and facilitated first Special Uses Lightning Talk (quarterly multi-region webinar)
- Served as the District Green Team Lead
- Provided technical writer-editor services through an In-Service Agreement with the Enterprise Program for three NEPA projects

Safety:

- Served on the District Safety Committee

Duties and Responsibilities (GS-09)

- Independently planned, coordinated, and managed more than 80 complex projects for a district special uses program (recreation and lands)
- Led and advised interdisciplinary teams in the preparation of categorical exclusions
- Coordinated NEPA for land and resource management projects and ensured compliance with environmental laws, regulations, and policies
- Served as Project Manager and project contact
- Advised Line Officer on issues and affected resources
- Developed final NEPA and permit documents for special uses projects
- Consulted with agency experts, Line Officers, Regional Program Directors, state departments, Federal government partners
- Database management (SUDS), cost recovery, inspections, annual evaluations, and billing
- Community outreach and partnership coordination

Notable Accomplishments (GS-09)

- Served on the District Safety Committee
- Assisted with community open house meetings for NEPA and recreation projects
- Reduced backlog of expiring or expired permits
- Increased number of permits administered to standard

Natural Resource Specialist, GS-401-07

July 2016 – November 2016

Tongass National Forest, Ketchikan Misty Fjords Ranger District, Ketchikan, AK

Hours Per Week – 40, 120-Day Detail

Supervisor: Daryl Bingham, 906-428-5835

Okay to contact Supervisor

The Ketchikan Misty Fjords Ranger District encompasses about 3.25 million acres on the southeastern end of the Tongass National Forest and includes the glacier-sculpted Misty Fjords National Monument Wilderness. Successfully managed and administered a special use program of work on the Ketchikan Misty Fjords Ranger District, including more than 50 outfitter and guide permits.

Duties and Responsibilities

- Special use permit administrator for more than 50 outfitter and guide permits
- Independently planned, coordinated, and managed complex projects and the recreation special uses program including coordinating NEPA and permit administration
- Advised Line Officer on issues and affected resources
- Developed final NEPA and permit documents for special uses projects; ensured NEPA documents comply with laws, regulations, and policy
- Consulted with agency experts, Line Officers, Forest and Regional Program Directors
- Database management (SUDS), billing, inspections, and annual evaluations
- Community outreach and partnership coordination

Notable Accomplishments

- Reduced backlog of expired or expiring permits
- Increased number of permits administered to standard
- Completed NEPA process and permit administration for two FAA weather camera stations for flight safety

Technical Writer-Editor, GS-1082-07

November 2015 – October 2016

Tongass National Forest, Ketchikan Misty Fjords Ranger District, Ketchikan, AK

Hours Per Week – 40

Supervisor: Daryl Bingham, 906-428-5835

Okay to contact Supervisor

The Ketchikan Misty Fjords Ranger District encompasses about 3.25 million acres on the southeastern end of the Tongass National Forest and includes the glacier-sculpted Misty Fjords National Monument Wilderness. I served as district writer-editor for large scale NEPA projects focused on timber production and habitat restoration.

Duties and Responsibilities

- Writing and editing environmental analysis documents
- Advising interdisciplinary teams in preparation of environmental assessments and environmental impact statements
- Ensuring documents comply with Agency and Department protocols and are designed to comply with section 508 standards
- Participation in Forest Plan revision process and comment analysis
- Developing educational materials for multiple resources
- Partnership coordination

Notable Accomplishments

- Served on Forest Plan revision team to complete comment analysis
- Secured Net Zero start-up funding of \$2,000 for salary and supplies
- Secured a microgrant through the District Green Team for the installation of a water bottle filling station at the District office
- Helped facilitate Ward Lake Day – working with local schools to increase conservation education in the community
- Certificate of Merit for exceptional effort in undertaking program work through the field season while continuing to exceed at assigned workloads

Community Outreach Coordinator

September 2015 – June 2016

University of Alaska Southeast, Fisheries Technology Program, Ketchikan, AK

Hours Per Week – 10

Supervisor: Reid Brewer

Okay to contact Supervisor

The Fisheries Technology Program provides quality fisheries technicians and biologists for Alaskan communities. The program partnered with industry and regulatory agencies to develop programs to meet the growing need for personnel. The Fisheries Technology Pathway to Employment Project is 100 percent funded through a \$2,507,463 US Department of Labor, Trade Adjustment Assistance

Community College, and Career Training Grant. I successfully managed a community outreach program for the Fisheries Technology Program at the University of Alaska Southeast Ketchikan campus.

Duties and Responsibilities

- Increase outreach efforts, student retention and recruitment for the Ketchikan, Sitka, and Juneau campuses

Notable Accomplishments

- Identified community partners and built meaningful relationships between the university, local, State, and Federal agencies
- Increased marketing outlets to include program promotion through local radio and social media
- Identified new internship opportunities for students

Visitor Information Assistant, GS-04

June 2015 – September 2015

Tongass National Forest, Southeast Alaska Discovery Center, Ketchikan, AK

Hours Per Week – 40, Temporary Seasonal

Supervisor: Leslie Swada, 907-228-6290

Okay to contact Supervisor

The Southeast Alaska Discovery Center is a visitor center where people can discover Alaska's rainforests and learn about the people who call them home. The center hosts 20,000 square feet of exhibits showcasing natural and culture resources of the nearly 17 million acres of southeast Alaska. I served as a conservation education and interpretive specialist leading programs and tours.

Duties and Responsibilities

- Facilitated and implemented interpretive programs focused on beauty, diversity, and history of the Tongass National Forest
- POSS certified and designated collection officer

Notable Accomplishments

- Developed Junior Ranger Passport for Junior Ranger Program
- Developed pamphlet for Southeast Discovery Center

Biological Science Fellowship

June 2010 – August 2011

John Heinz National Wildlife Refuge at Tinicum, Philadelphia, PA

Hours Per Week – 20

Supervisor: Brendalee Phillips (retired)

Okay to contact Supervisor

John Heinz National Wildlife Refuge at Tinicum is part of the US Fish and Wildlife Service's refuge system, a network of land set aside for the benefit of native wildlife and plants. Celebrated as America's first urban refuge, John Heinz National Wildlife Refuge at Tinicum was established in 1972 to preserve, restore, and develop the natural area known as Tinicum Marsh. There are over 1.7 million people living within 10 miles of the refuge and more than 35 million Americans living within a two hour drive. I served as a biological technician focused on waterfowl and target species monitoring.

Duties and Responsibilities

- Waterfowl monitoring, wildlife surveys, data collection

Notable Accomplishments

- Developed content for Weed Warriors Program – a community-based invasive species education and removal program.

Graduate Research & Teaching Assistant

August 2007 – May 2009

East Carolina University, Greenville, NC

Hours Per Week – 40

Supervisor: Kindal Shores

Okay to contact Supervisor

Served as a research and teaching assistant for both the Recreation Science Master of Science Program and the Coastal Resources Management Ph.D. Program.

Duties and Responsibilities

- Survey development, data collection, data management
- Facilitated data collection training for graduate students
- Presented multiple research projects at academic conferences
- Interdisciplinary team member for NC Department of Transportation Bridge Project

Notable Accomplishments

- US Geological Survey & National Park Service Park Break Fellowship
- Presented research at the Northeastern Recreation Research Conference 2007 & 2008
- Completed two research projects (Risk Communication & Emergency Effectiveness in Coastal Zones, Visitor Use Survey on Cape Lookout National Seashore)

Instructor

August 2007 – May 2008

East Carolina University, Greenville, NC

Hours Per Week – 40

Supervisor: Joseph Fridgen (retired)

Okay to contact Supervisor

Served as Instructor for two courses in the Health and Human Performance College.

Duties and Responsibilities

- Taught Introduction to Leisure Services and Leisure in Society
- Syllabus and course content creation
- Grading and advising

Notable Accomplishments

- Lucille & Derby Dustin Future Scholars Award – Society of Parks & Recreation Educators
- Recruited new students to the Recreation Science program
- Mentored student athletes

Recreational Therapist

June 2004 – July 2005

Beaufort County Hospital, Washington, NC

Hours Per Week – 40

Supervisor: Betty Nurse (retired)

Okay to contact Supervisor

Served as a Recreational Therapist for an acute behavioral health in-patient facility accommodating 20 clients.

Duties and Responsibilities

- Facilitated group and individual therapy sessions
- Completed initial assessment and discharge planning
- Led treatment team meetings
- Community outreach and referral development

Notable Accomplishments

- Developed and facilitated health and wellness education program for clients
 - Developed and facilitated staff and volunteer training
 - Created outdoor therapy sessions for small groups
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LEADERSHIP

Year	Role	Organization
2022-Present	Member	Military Spouse Employee Association
2020-Present	Member	Enterprise 3.0 Multicultural Action Committee
2020-2021	Member	Business Planning Change Team Enterprise 3.0
2017-Present	Member	Women in Agriculture
2019	Team Member	Chugach National Forest Land Management Plan Objection Review Team
2018-2021	Co-Lead	Communication Community of Practice
2018-2021	Co-Lead	Communication SharePoint Site Administrator
2019	Member	Auke Bay Elementary PTA
2018	Facilitator	EADM Engagement-Enterprise Planning Group
2018	Volunteer	United Way of Southeast Alaska Day of Service-Juneau, AK
2017	Facilitator	Special Uses Lightning Talks-Quarterly Multi-Region Webinar
2016	Hiring Panel	Special Uses Team Member-Chugach National Forest
2016	Hiring Panel	Special Uses Administrator-Ketchikan Misty Fjords Ranger District
2016	Hiring Panel	Developed Recreation Manager-Ketchikan Misty Fjords Ranger District
2016	Hiring Panel	Recreation Tech-Ketchikan Misty Fjords Ranger District
2016	Hiring Panel	Wildlife Biologist-Ketchikan Misty Fjords Ranger District
2017-2018	Volunteer	Point Higgins Elementary School, Ketchikan, AK
2015-2018	Volunteer	Clover Pass Christian School, Ketchikan, AK
2015-2018	Member	Safety Committee – Ketchikan Misty Fjords Ranger District
2015-2018	Team Lead	Green Team – Ketchikan Misty Fjords Ranger District
2013	Steering Team	Mothers of Preschoolers – Ohio Chapter

TRAINING & CERTIFICATIONS

Year	Topic
2022	Forest Service Middle Leader Program – Virtual Cohort
2021	This Is Who We Are - Enterprise
2021	Building Effective Allyship Skills – WO Learning Series
2020	Partnership Essentials Training – 2 Day Webinar - WO
2019	NEPA Advanced Effects Training – Anchorage, AK
2019	NEPA For Line Officers Training – Anchorage, AK
2019	Land Management Plan Training - Enterprise
2019	Project Management Training - Enterprise
2019	Bringing NGOs, Communities, and Feds Together for Restoration and Monitoring - Webinar
2019	Pacific Northwest Regional Focus of the 4th National Climate Assessment - Webinar
2019	Legal Foundations of NEPA – Enterprise
2018	Stand Up For Each Other – Virtual Session, Enterprise
2018	Listen and Learn Meeting – Ketchikan, AK
2018	Region 10 New Leader Training Program – Anchorage, AK
2018	Wilderness Awareness Training – Ketchikan, AK
2017	Word Training – Enterprise
2017	508 Compliance Webinar
2017	Styles And Templates Training - Enterprise
2017	Forest Plan Amendment Implementation Training – Ketchikan, AK
2017	Lands and Special Uses Fundamentals Training – San Bernardino, CA
2017	Safety for Supervisors - Ketchikan, AK
2016	Special Uses Workshop – Anchorage, AK
2016	Beginning SUDS Training – Ketchikan, AK
2016-2023	U.S. Forest Service Authorized Motor Vehicle Driver – Tongass National Forest
2016	Advanced Effects NEPA Training - Ketchikan, AK
2016	Shoreline Survival Training – Ketchikan, AK
2016	Aviation Training – Ketchikan, AK

COMMUNICATION

- USDA Forest Service: **How To Use Your Writer-Editor for Good, Not Evil**. Projects and Planning Group. October 2020.
- USDA Forest Service: **Special Uses Lightning Talk** – First Edition: Screening Criteria. Quarterly Multi-Regional Webinar. Ketchikan, AK July 19, 2017.
- USDA Forest Service: Special Uses. At Schoenbar Middle School, Career Day. Ketchikan, AK May 18, 2017.
- **The Human Dimension of Natural Resource Management**. At the University of Alaska Southeast, for Girl Scouts of America’s Women in Science Day – Celebrating STEM. Ketchikan, AK March 29, 2017.
- **Introduction to NEPA projects for the Youth Advisory Council**. At Ketchikan High School, Ketchikan, AK March 23, 2017.
- **Introduction to the Fisheries Technology Program**. At Alaska Department of Labor. Ketchikan, AK November 11, 2016.

- Introduction to the Fisheries Technology Program. At Alaska Department of Fish & Game – Commercial Fisheries. Ketchikan, AK March 15, 2016.
 - Evans, A. W., & Vogelsong, H. (2008). **The Relationship between ORV Use Attitudes and Preferences for Pristine Beach Settings on the Cape Lookout National Seashore.** At the Northeastern Recreation Research Conference, Bolton Landing, NY March 30-April 1.
 - Shores, K., West, S., & Evans, A. W. (2008). Rural Residents' Willingness to Pay Additional Property Taxes for Physical Activity Facility Development. At the Northeastern Recreation Research Conference, Bolton Landing, NY March 30-April 1.
 - Evans, A. W., & Vogelsong, H. (2007). **Pilot Study of the Economic Impact of Rural Tourism In Eastern North Carolina.** At the Northeastern Recreation Research Conference, Bolton Landing, NY April 15-17.
 - Evans, A. W., & Shores, K. (2006). **Gendered Interpretations of Free Time Allocation Among Young Adults. At the Southeastern Recreation Research Conference,** Wilmington, NC, February 26-28.
 - Evans, A. W., & Shores, K. (2006). Gendered Interpretations of Free Time Allocation Among Young Adults. At the Annual East Carolina University Graduate Student Research Day, Greenville, NC March 6, 2006.
 - Shores, K. S., West, S. T., Evans, A. W., & Evans, D. A. (2006). The relative importance of social and environmental attributes for active park use. The Cooper Institute Conference Series: Parks, Recreation, and Public Health: Collaborative Frameworks for Promoting Physical Activity. October 26, 2006: Dallas, Texas.
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RESEARCH & CONSULTATION

- **Analysis of Waterfowl Management Policy within the Atlantic Coast Joint Venture.** - 2008-2013. Principle Investigator (30+hours/week) - Doctoral Dissertation, Unfunded
- **Mid-Currituck Bridge Project, North Carolina** - 2008-2011. Project Manager (20 hours/week) – Interdisciplinary Team Member for Environmental Impact Statement. Funded by NCDOT & NC Turnpike Authority
- **Risk Communication & Emergency Effectiveness in Coastal Zones** – 2008. Research Assistant (20 hours/week) - Survey development, data management, transcription, on-site interviews, and reporting. Funded by NC Sea Grant
- **Visitor Use Survey, Cape Lookout National Seashore, North Carolina** – 2007. Project Manager (20 hours/week) - On-site interviews, public relations, data management, and GIS data collection. Funded by the National Park Service
- **The Relationship between Minorities, Outdoor Recreation Participation, & Perceived Benefits** – 2007. Principle Investigator (20+ hours/week) - Master of Science Thesis. Funded by Lenoir County Beaufort County, North Carolina
- **Pilot Study of Economic Impacts of Rural Tourism in Eastern North Carolina** – 2006. Project Manager (10 hours/week) On-site interviews, data management, reporting, and presentations. Funded by Home Grown Hand Made Organization
- **Risk Management Plan for Sampson County, North Carolina** – 2006. Research Assistant (10 hours/week) - Data collection, reporting, editing, and presentations. Funding by Sampson County, North Carolina

- **Time Perceptions & Health Outcomes among Adult Park & Recreation Patrons** – 2006. Research Assistant (10 hours/week) - Subject recruitment and data management. Funded by Greenville Parks & Recreation Department
 - **Expanding the Scope & Efficacy of an Inclusive Recreation Course by Documenting Lessons in Diversity** – 2005. Research Assistant (10 hours/week) - Literature review and proposal development. Funded by East Carolina University
 - **Gendered Interpretation of Free Time Analysis among Young Adults** – 2005. Research Assistant (10 hours/week) - Data entry, analysis, and reporting. Unfunded
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EDUCATION

PHD – Coastal Resource Management – East Carolina University – May 2013

- Researched interface between community, natural resources, and policy, specifically the implementation of landscape-scale policy across administrative boundaries.

MS – Recreation Facilities & Services Administration – East Carolina University – May 2007

- Studied link between differences in the cultural value of natural resources and minority participation in outdoor recreation.

BS – Recreational Therapy – East Carolina University – May 2004

- Primary focus on mental health.
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REFERENCES

Cristi Corey-Luse (Current Supervisor)

Supervisor Writer-Editor Group

Forest Service, Enterprise Program

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Daryl Bingham

NEPA Planner

Forest Service, Hiawatha National Forest

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Katherine Sánchez Meador

Environmental Coordinator

Forest Service, Enterprise Program

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