

## CURRICULUM VITAE

John Hadidian  
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### **Specializations**

Wildlife Biology, Urban Wildlife, Urban Ecology, Animal Welfare and Protection, Integrated Pest Management, Primatology, Anthropology

### **Last Position**

Senior Scientist, Wildlife Protection. The Humane Society of the United States (retired)

### **Adjunct Positions**

Virginia Tech, Northern Virginia Center, Center for Leadership in Global Sustainability, 2002-2018

Catholic University of America, Department of Anthropology. Washington, DC, 1990-1997.

### **Appointed or Elected Positions and Assignments**

Global Ambassador, WellBeing International, 2018-

Science Advisory Board, Project Coyote 2017-

Board of Directors, City Wildlife 2016-

Washington Biologist's Field Club, 1992-

Maryland, Urban Wildlife Committee, 2006-2009

Chair, Urban Wildlife Working Group, The Wildlife Society, 2002-2004

Associate Editor, *Journal of Urban Ecosystems*, 1996 - 2002

National Wildlife Services Advisory Committee (USDA), 2002 - 2003

Maryland Black Bear Task Force, 2002

Chair, Montgomery County White-tailed Deer Task Force, 1994-1996

U.S. Man and the Biosphere (MAB) Program, Human Dominated Systems Directorate, U. S. Dept. of State. 1991-1993.

Joint National Park Service/Ecological Society of America Workshop on Sustainable Biosphere Initiatives, Albuquerque, New Mexico, 1992

Topic Coordinator, Public Health and Safety Section, National Park Service Natural Resources Management Guidelines (NPS-77). 1990 - 1991.

Volunteer Coordinator, Center for Urban Ecology. 1990-1992.

### **Panel, Technical or Advisory Committee Memberships**

Executive Committee, Humane-Wildlife Conflict Collaboration, 2007- 2011

Technical Advisory Committee, The Wildlife Land Trust, The Humane Society of the United States, 1995-2016

Harmony Institute Campus Advisory Board, Orlando, FL, 2001-

Urban Wildlife Management Committee, The Wildlife Society, 1992 - 1994.  
 Interim Interregional White-tailed Deer Management Committee, National Park Service, 1992  
 Ad Hoc Expert Panel (Rabies), U.S. Dept. of Agriculture, Animal and Plant Health Inspection  
 Service, Biotechnology, Biologics and Environmental Protection Division, 1991

Advisory panel to Journal of Environmental Education, 1990  
 Scientific Advisory Committee, Delmarva Raccoon Rabies Project, Maryland State Department  
 of Public Health, 1989-1991

### **Graduate Committees:**

2014	Clifford Fairweather, MA Candidate, Virginia Tech
2013	Amy O'Donnell MA Candidate Virginia Tech
2011	Julie Boathouse, MA Candidate, Virginia Tech
2011	Greg Evans, MA Candidate, Virginia Tech
2010	Cliff Fairweather, MA Candidate, Virginia Tech
2005	Carol DiSalvo, MA Candidate, Virginia Tech
2003	Susan Hagood, Ph.D. Candidate, University of Maryland
2004	Lesley Kordella, MA Candidate, Virginia Tech
1998	Dan Everson, MA Candidate, Hood College
1997	Debbie McDonald, MA Candidate, Hood College
1996	Ron Walker, MA Candidate, Hood College

### **Technical Sessions**

Chair, Symposium "Urban wildlife, conflict resolution and conservation biology: why it matters that we connect disciplines and stakeholders to engage a large public. International Conference on Conservation Biology, Baltimore, July 2013  
 Co-Chair, Symposium "Animal Welfare, Science and Ethics," 15<sup>th</sup> Australasian Vertebrate Pest Conference, July 2011  
 Co-chair, Special Technical Session, The Wildlife Society 7<sup>th</sup> Annual Conference, "Nonlethal Approaches to Wildlife Damage Management: promise, potential, reality", September 2000.  
 Co-Chair, Special Technical Session, The Wildlife Society, "Ecology and Wildlife Management of Urban Habitats" North America Wildlife and Natural Resources Conference, March 1993.  
 Invited Speaker. Joint National Park Service/Ecological Society of America Workshop on Sustainable Biosphere Initiatives, Albuquerque, New Mexico. Topic: Management of White-tailed Deer. February 1992  
 Session Coordinator, Wildlife in Urbanizing Areas: Issues and Problems. 13th International Wildlife Rehabilitation Conference, Arlington, Virginia. 1991  
 Subject Area Coordinator, Public Involvement, NPS Interregional Deer Management Workshop, Atlanta, Georgia. 1989  
 Conference Coordinator, 2nd National Capital Region Science Conference, Catoctin Mountain Park. 1988

## Consulting

National Geographic, “Backyard Bandits: the life of urban raccoons,” 2014-2016  
 History Channel, “Life Without Us” 2007  
 National Geographic, “Animal Extractors,” 2006  
 National Park Service, Canaveral National Seashore, Impacts of native wildlife on threatened and endangered species. 1991-1993.  
 British Broadcasting Corporation, Natural History Unit. 1989  
 National Geographic Society, Television Division. 1987  
 Independence National Historical Park, Philadelphia, Pa. Management of nuisance animals. 1987  
 Virginia State Department of Public Health. Oral bait development for immunization of wild raccoons. 1987  
 National Geographic Society, Special Publications and School Service Division. 1987

## Speaking

More than 250 speaking engagements.

## Professional Experience

1995-2011 Director, Urban Wildlife Programs. The Humane Society of the United States  
 2001- Adjunct Associate Lecturer, Virginia Tech Northern Virginia Center  
 2001-02 Administrative Director, The Cape Wildlife Center, West Barnstable, MA  
 1989-1995 Research Wildlife Biologist (Urban Wildlife Specialist), Patuxent Environmental Research Center, Center for Urban Ecology, Washington, D.C.  
 1983-90 Research Associate, Department of Anthropology, The Catholic University of America, Washington, D.C.  
 1988-89 Ecologist. Center for Urban Ecology, National Park Service, National Capital Region.  
 198488 Regional Wildlife Biologist (Urban Wildlife Specialist). Center for Urban Ecology, National Park Service, National Capital Region, Washington, D.C.  
 1984 Associate Professorial Lecturer. The George Washington University. Washington, D.C.  
 198384 Research Associate. D.C. Agricultural Experiment Station. University of the District of Columbia. Washington, D.C.  
 197681 Instructor. The New View Program. Rockview State Penitentiary. Bellefonte, Pa.  
 Instructor. Department of Continuing Education. The Pennsylvania State University.  
 1979 Assistant Professorial Lecturer in Anthropology. The George Washington University. Washington, D.C.

## Education

1965-66 Boston University

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1966-69 The University of Arizona; major Anthropology, minor Psychology; B.A. 1969  
1969-71 The Pennsylvania State University; major Anthropology.  
1975-79 The Pennsylvania State University; major Primatology; M.A. 1975; Ph.D. 1979

### Personal Data

Birth 5/26/47  
Divorced: two children

### Publications

#### Books

Hadidian J., M. Baird, M. Brasted, L. Nolfo-Clements, D. Pauli and L. Simon. 2007. *Wild Neighbors: The humane approach to living with wildlife*. 2<sup>nd</sup> edition, Washington, DC: The Humane Society Press.  
Hadidian J., J. Grandy and G. Hodge. 1997. *Wild Neighbors: the humane approach to living with wildlife*. Golden, CO: Fulcrum Publishing.

#### Book Chapters

Hadidian J., S. Prange, R. Rosatte, S. P.D Riley & S. Gehrt. 2010. Raccoons. *In: Gehrt, S.D., S.P.D. Riley and B.L. Cypher (eds.), Urban Carnivores: Ecology, Conflict, and Conservation*. Baltimore, MD: Johns Hopkins University Press. Pp 35-47.  
Curtis P. and J. Hadidian J. 2010. Conflicts with urban carnivores. *In: Gehrt, S. D., S. P. D. Riley & B. L. Cypher (eds.), Urban Carnivores: Ecology, Conflict, and Conservation*. Baltimore, MD. Pp. 201-212.  
Hadidian J. 2009. The socioecology of urban wildlife management. *In: Manfredo M.J., J.J. Vaske, P.J. Brown, D.J. Decker and E.A. Duke (eds.), Wildlife and Society*. Washington, DC: Island Press. Pp. 202-213.  
Hadidian J. and S. Smith. 2001. Urban Wildlife. *In: Salem D. J. and A. N. Rowan (eds.), The State of the Animals*. Washington, DC: The Humane Society Press. Pp. 165-182.

#### Papers

Rowan, A. N., T. Kartal and J. Hadidian. 2019. Cat demographics & impact on wildlife in the USA, the UK, Australia and New Zealand: Facts and values. *Journal of Applied Animal Ethics Research*. 1(1):1-31.  
Hadidian J. 2015. Wildlife in U.S. Cities: managing unwanted animals. *Animals* 5(4):1092-1113.  
Hadidian J. 2008. Defining the relationship of wildlife rehabilitators to animal welfare interests. *Journal of Wildlife Rehabilitation* 29(1):2.  
Hadidian J. 2006. Urban nature, animal welfare and environmentalism: converging streams. *International Urban Ecology Review* 1:28-32.

- Adams L. W., J. Hadidian and V. Flyger. 2004. Movement and mortality of translocated urban-suburban grey squirrels. *Animal Welfare* 13(1):45-50.
- Hadidian J. 2003. Managing conflicts with beaver in the United States: an animal welfare perspective. *Lutra* 46(2):217-222.
- Riley S. R., J. Hadidian and D. A. Manski. 1998. Population density, survival, and rabies in raccoons in an urban national park. *Canadian Journal of Zoology* 76:1153-1164.
- Hadidian J., J. Sauer, C. Swarth, P. Handly, S. Droege, C. Williams, J. Huff, and G. Didden. 1997. A citywide breeding bird survey for Washington, D.C. *Urban Ecosystems* 1:87-102.
- Sherald J. L., T. M. Stidham, J. Hadidian and J. E. Hoeldtke. 1996. Progression of the Dogwood anthracnose epidemic and the status of flowering Dogwood in Catocin Mountain Park. *Plant Disease* 80(3):310-312.
- Porter W. F., M. A. Coffey and J. Hadidian. 1994. In search of a litmus test: wildlife management in U.S. National Parks. *Wildlife Society Bulletin* 22(2):301-306.
- Stanyon R., F. Bigoni, J. Wienberg and J. Hadidian. 1993. A standardized G-banded karyotype for the raccoon (*Procyon lotor*) compared with the domestic cat. *Bollettino di Zoologia Agraria e di Bachicoltura* 60:41-45.
- Hadidian J., S. R. Jenkins, D. H. Johnston, P. J. Savarie, V. F. Nettles, D. M. Manski and G. M. Baer. 1989. Acceptance of simulated oral rabies vaccine baits by urban raccoons. *Journal of Wildlife Diseases* 25:1-9.
- Hadidian J. 1980. Yawning in an Old World Monkey, *Macaca Nigra* (Primates: Cercopithecidae). *Behaviour* 75(3):133-147.
- Hadidian J. and I. S. Bernstein. 1979. Female reproductive cycles and birth data from an Old World Monkey colony. *Primates* 20(3):429-442.

### Conference Proceedings

- Hadidian J., B. Unti and J. Griffin. 2014. Measuring humaneness: can it be done, and what does it mean if it can? *In: Timm R. M. (ed.), 26th Vertebrate Pest Conference*. Davis CA: University of California. Pp. 443-448.
- Hadidian J. 2012. Taking the "pest" out of pest control: humaneness and wildlife damage management. *In: Boulanger, J. (ed.), Proceedings 14<sup>th</sup> Wildlife Damage Management Conference*. Bethesda, MD: The Wildlife Society, Wildlife Damage Management Working Group. Pp. 7-11.
- Hadidian J., I. Gibson, S. Hagood, N. Peterson, B. Unti, B. McFarland, K. Lisnik, H. Bialy, I. Fricke, K. Schatzmann, J. Fearing and A. Rowan. 2012. Free-roaming cats: menace to wildlife or scapegoat for human failings? An animal welfare and protection perspective. *In: Timm R. M. (ed.), 25<sup>th</sup> Vertebrate Pest Conference*. Davis, CA: University of California. Pp. 95-99.
- Hadidian J. Integrated pest management (IPM) for vertebrates: do we need to broaden the concept? 2010. *In: Timm R. M. and K. A. Fagerstone (eds.), Proceedings 24<sup>th</sup> Vertebrate Pest Conference*, Davis, CA: University of California. Pp. 361-364.

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- Hadidian J. 2009. What's new on the animal protection radar? 2009. *In: Boulanger J. (ed.), Proceedings 13<sup>th</sup> Wildlife Damage Management Conference, Ithaca: Cornell University. Pp. 1-8.*
- Griffin J., L. Thiele, P. Lough, M. Brasted and J. Hadidian. 2008. What is a humane wildlife control service? *In: Timm R.M. & M.B. Madon (eds.), Proceedings 23<sup>rd</sup> Vertebrate Pest Conference. Davis: University of California. Pp. 290-293.*
- Hadidian J., C. H. Fox and W. S. Lynn. 2006. The ethics of wildlife control in humanized landscapes. *In: Timm R. M. and J. M. O'Brien (eds.), Proceedings 22<sup>nd</sup> Vertebrate Pest Conference, Davis, CA: University of California. Pp. 500-504.*
- Gates B., J. Hadidian & L. Simon. 2006. "Nuisance" wildlife control trapping: another perspective. *In: Timm, R. M. & J. M. O'Brien (eds.) Proceedings 22<sup>nd</sup> Vertebrate Pest Conference, Davis: University of California. Pp. 505-509.*
- Hadidian J. 2004. Managing Canada geese: an American perspective focused on animal welfare and protection concerns. *In: Feare C. J. and D. P. Cowan (eds.), Advances in Vertebrate Pest Management. Furth: Filander Verlag. Pp. 75-85.*
- Hadidian J. 2000. The relationship of animal protection interests to animal damage management: historic paths, contemporary concerns and the uncertain future. *In: Baker, R.O. and A.C. Crabb (eds.), Proceedings 19<sup>th</sup> Vertebrate Pest Conference. Davis: University of California. Pp. 432-435.*
- Sauer J. R., J. Hadidian, S. Droege, P. Handly, C. Williams, C. Swarth, G. Didden and J. Huff. 2000. DC Birdscape: a program for monitoring neotropical migratory birds in Washington, DC. *In: Bonney R., D. H. Pashley, R. J. Cooper and L. Niles (eds.), Strategies for Birds Conservation: The Partners in Flight Planning Process. Cape May, NJ: United States Department of Agriculture. Pp. 140-142.*
- Hadidian J. 2002. Resolving conflicts between people and Canada geese: the need for comprehensive management approaches. *In: Timm R.M. and R.H. Schmidt (eds.), Proceedings of the 20<sup>th</sup> Vertebrate Pest Conference. Davis: University of California. Pp. 175-179.*
- Hadidian J, M. Childs, N. Perry and P. Lane. 2000. Resolving conflicts with Canada geese: an animal welfare perspective. *In: Brittingham M. C., J. Kays and R. McPeake (eds.), Proceedings of the Ninth Wildlife Damage Management Conference, State College, PA: Penn State University. Pp. 293-299.*
- Hadidian J., Simon LJ, Childs MR. 2002. The "nuisance" wildlife control industry: animal welfare concerns. *In: Timm R. M. and R. H. Schmidt (eds.), Proceedings of the 20<sup>th</sup> Vertebrate Pest Conference. Davis, CA: University of California. Pp. 378-382.*
- Hadidian J., M. R. Childs, R.H. Schmidt, L. J. Simon and A. Church. Nuisance wildlife control practices, policies and procedures in the United States. 2001. *In: Field R., R. J. Warren, H. Oka and P. R. Sievert (eds.), Proceedings of the Second International Wildlife Management Congress, Godollo, Hungary: The Wildlife Society. Pp. 165-168.*
- Hadidian J. and S. Riley. Home range and activity patterns of a three-legged adult female raccoon. 1996. *In: Reynolds M. D. (ed.), Uncommon Care for Common animals,*

- Virginia Beach, VA: International Wildlife Rehabilitation Council. Pp. 138-146.
- Hadidian J. 1992. Science and the management of white-tailed deer in the U.S. national parks. 1993. *In: Brown, W.E. & S.D. Veirs (eds.), Proceedings 7<sup>th</sup> Conference on Research and Resource Management in Parks and Public Lands. Jacksonville, FL. The George Wright Society. Pp. 77-85.*
- Hadidian J. 1992. Interactions between people and wildlife in urbanizing landscapes. *In: Curtis P.D., M.J. Fargione & J.E. Caslick (eds.), Proceedings 5<sup>th</sup> Eastern Wildlife Damage Control Conference. Ithaca, NY: Cornell University Press. Pp. 8-11.*
- Hadidian J., D.A. Manski and S. Riley. 1991. Daytime resting site selection in an urban raccoon population. *In: Adams, L. W. and D. L. Leedy (eds.), Wildlife Conservation in Metropolitan Environments. Columbia, MD: National Institute for Urban Wildlife. Pp. 39-45.*
- Hadidian J. 1990. Wildlife telemetry. *In: Beyond the bird in the hand: Proceedings of the 1990 International Wildlife Rehabilitation Conference. Madison, WI: Omnipress. Pp. 153-157.*
- Hadidian J. & G. Hodge. 1990. Urban wildlife solutions. *In: Beyond the bird in the hand: Proceedings of the 1990 International Wildlife Rehabilitation Conference. Madison, WI: Omnipress. Pp. 158-161.*
- Hadidian J., D. Manski, V. Flyger, C. Cox and G. Hodge. 1987. Urban gray squirrel damage and population management: a case history. *In: Holler, N. R. (ed.), Proceedings 3<sup>rd</sup> Eastern Wildlife Damage Control Conference. Auburn, AL: Auburn University. Pp 219-227.*

## Other

- Hadidian J, C. H. Fox and W. S. Lynn. 2010. Urban Wildlife. *In: Bekoff M. (ed.), Encyclopedia of Animal Rights and Welfare. 2nd ed. Denver, CO: Greenwood Press. Pp. 565-568.*
- Hadidian J. 2003. Book review: The beaver. *Lutra* 46(2):251-254.
- Perry N. and J. Hadidian. 2003. Protecting urban wildlife: the next frontier. *Wildlife Tracks* 6(1):11-13.
- Hadidian J. 2003. Resolving conflicts between people and Canada geese: an animal welfare perspective. *International Canada Goose Symposium: 177.*
- Hadidian J. 2002. HSUS response to regulatory concerns. *Wildlife Control technology* July-August: 40-44.
- Hadidian J. and M. Baird. 2001. Animal welfare concerns and the restoration of urban lands. *Ecological Restoration* 19(4):271-272.
- Hadidian J. 2001. Urban wildlife control: it starts in our own backyard. *AV Magazine* 109(4):20.
- Hadidian J. and M. Childs. 2001. Oversight of the wildlife control industry: regulatory and statutory standards as recommendations to the states. *The Probe* (219):1-4.
- Hadidian J. (editor, special issue). 1998. *Urban Landscapes for People and Wildlife: An Interactive Approach. Urban Ecosystems. Bellevue, WA: Kluwer.*
- Hadidian J. 1998. Urban Wildlife. *In: Bekoff M. (ed.), Encyclopedia of Animal Rights and Animal Welfare. Westport, CT: Greenwood Press. Pp. 341-342.*
- Hadidian J., M. Childs and N. Perry. 1997. The plight of the Canada goose: an unprotected

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- protected species. Wildlife Tracks Summer: 1-4.
- Grandy, J. and J. Hadidian. 1997. Making our peace with Canada geese. HSUS News, Spring. Pp.7-13.
- Miller S. J., S. P. Bratton and J. Hadidian. 1992. Survey of white-tailed deer impacts. Park Science 12(1):9-10.
- Hoeldtke J. E., S. Bratton and J. Hadidian. 1992. Topical bibliography for the white-tailed deer (*Odocoileus virginianus*) in nine US National Park Service regions and parts of Canada. National Park Service: Natural Resources Publication Office.
- Hadidian J. 1991. Raccoons reap rewards of city living. Audubon Naturalist News: 1. P. 13.
- Hadidian J. and S. Riley. 1990. Habitat use, activity patterns and mortality in urban raccoons: management implications and recommendations. Washington, DC: Center for Urban Ecology. Report submitted to the Geraldine R. Dodge Foundation. 37 pp.
- Hadidian J. 1988. Oral bait acceptance research in D.C.'s Rock Creek Park. Park Science 8(2):19-20.
- Manski D. and J. Hadidian. 1985. Rock Creek Raccoons: Movements and resource utilization in an urban environment. Washington, D.C.: National Park Service, Center for urban Ecology. 40 p.